

Better understanding of customers and improved service

Since our establishment in 2000, we have been developing our indirect materials e-commerce business based on our mission of "To Innovate Business Procurement Network," and providing our customers with the value of "time."

Our services are used in a wide range of industries, including manufacturing, automotive, construction, agriculture, food and beverage, education, and research, and we have over 10 million registered users. In addition to Japan, we also carry out business in South Korea, Indonesia and India.

Compared to direct materials (raw materials and parts that will be used to make the final product), indirect materials are purchased less frequently and in smaller quantities, but because there are so many different types of indirect materials, they can be very time-consuming and laborious for the purchaser.

In order to eliminate these time-consuming processes, we are working to streamline our customers' procurement processes by utilizing technology and data. We offer a wide range of products that meet the needs of customers across a variety of industries, as well as a system that allows customers to find the products they need quickly and receive customized product recommendations. We also aim to improve customer convenience by achieving a prompt delivery system through efficient operations at advanced logistics bases.

We will be celebrating the 25th anniversary of our founding in October 2025. It is with the support of all of our business partners, customers, and stakeholders that we have been able to celebrate our 25th year in business. We would like to express our sincere gratitude to all of our business partners, customers, and stakeholders for their support. Our services provide customers with an experience that "gets the job done," and as a result, increase their "usable time." We believe that this will lead to solutions for issues faced by industries, such as a shortage of manpower and a lack of time to devote to their core business. By providing the value of "usable time," we aim to contribute to industrial development, such as improving productivity, developing new technologies, and creating new businesses.

Our strengths

- 1. One-stop shopping
 With a large product lineup of over 24
 million items and same-day shipping
 for over 600,000 items, customers can
 procure all the indirect materials they
 need for their workplace in one place.
- 2. One-price policy Transparent, fair and easy-to-understand pricing.
- 3. Easy to find, quick delivery Providing a high level of customer satisfaction by making various uses of a large amount of data.

We would like to thank everyone involved for their continued cooperation and support.

President and Chief Operating Officer

Sakuya Tamura



You'll get the job done with MonotaRO

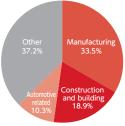
Steadily increasing satisfied users in a wide range of industries nationwide

More than 10.14 million customers

We will continue contributing to MRO product purchases that are "findable, convenient, and efficient," and continue to grow with our customers.

Wholesale, retail, restaurants: 10.7% Education: 2.5%

- Agriculture: 2.1%
- Social insurance and social welfare: 1.3%
- Medical care: 1.1%



Based on 2024 sales Only monotaro.com orders (excludes corporate tie-ups)

Procurement Management Systems Business for Enterprises

Approx. 3,800 companies using the service

We offer two solutions, including linking our catalogs to the purchasing system customers are using, or introducing our original purchasing management system "ONE SOURCE Lite." For both services, there are no initial or running costs, and we contribute to solving the purchasing issues of large corporations by improving operational efficiency.

Offering a wide range of products more quickly and efficiently

More than 2,000 suppliers

We conduct business with more than 2,000 suppliers, including factories, manufacturers, and wholesalers in Japan and more than 10 overseas countries. By refining the supply chain, we can procure and deliver a wide range of products to our customers more efficiently, quickly and accurately.

Supporting detailed needs through long tail products

24.75 million items in our product lineup

By utilizing our strengths in online sales, we can offer a wide range of products that are often not handled by other retailers due to profitability issues (long-tail products), allowing us to respond to the diverse needs of our customers.

Enterprise Business Sales Sales (millions of yen) 80,000 60,000 40,000 20,000 0 2019 2020 2021 2022 2023 2024

Product Categories Safety Supplies / Workwear / Safety Boots Transportation / Storage / Packing / Tape Safety & Security equipment / Disaster Supplies / Safety Signs Office Supplies Office Furniture / Lighting / Cleaning Scientific Research and Development Products / Cleanroom Equipment Cutting tools / Abrasives Measuring & Surveying Equipment Power & Hand tools Lubrication / Paint / Repair & Adhesives / Welding Supplies Kitchen & Kitchenware / Restaurant & Shop Supplies Medical / Nursing Home Supplies Building Hardware & Materials / Interior & Painting Air Conditioning & Electrical Piping & Plumbing Parts / Pumps / Pneumatic & Hydraulic Equipment / Hoses Mechanical / Structural Components Electrical Control Equipment / Soldering / Static Electricity Control Products Screws / Bolts / Nails / Materials Automotive Supplies Truck Supplies Motorcycle Supplies Bicycle Supplies

Prompt shipping system for improved service

626,000 products in stock

We have a prompt shipping system at our own distribution center, where we manage inventory and shipping. We strive to improve customer convenience through same-day shipping by implementing efficient and highly mobile operations.



Detailed analysis of purchasing trends per customer

Data marketing that achieves high repeat rates

Analyze massive amounts of data from a range of perspectives, including customer order information and actions on the website. By constructing logic and performing hypothesis testing, such as recommendations that anticipate the needs of each customer, we can achieve more precise marketing and use that information power to help our customers save effort in the purchasing process.



Introducing original products that aim for low cost and optimal quality

MonotaRO brand products

We contribute to the reduction of our customers' product procurement costs through our competitive pricing and optimal quality, and we either plan and develop products in-house or outsource production through OEM.









Three subsidiaries in Asia

Expansion into Overseas Markets

We leverage the expertise in e-commerce MonotaRO has developed in Japan alongside success stories using local subsidiary methods.

- **■**Overseas Subsidiaries
- NAVIMRO (Korea)
- monotaro.id (Indonesia)
- IB MONOTARO (India)

Each country has its own unique market background when it comes to purchasing MRO products, so our initiatives are matched to things like the local purchasing and settlement systems in each country.



Provision of MonotaRO's business expertise

Consulting business for Zoro Tools

We are providing our expertise in database marketing and product development to help Zoro Tools (USA, UK), an e-commerce business run by W. W. Grainger, Inc.

Topics in 2024



Efforts to improve delivery service

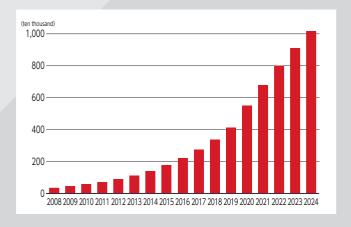
It is now possible to specify the receipt method and the delivery date and time.

In addition, the time period for orders that can be received the next morning has been extended.

In order to contribute to the efficient procurement of indirect materials for our customers, we are making efforts to improve our delivery service. In May 2024, we renewed our contactless delivery service, which started in 2023, making it available nationwide to individual customers in addition to corporations and sole proprietors. In June, we started a service that allows customers to specify the delivery method and date/time from a notification email sent after shipping, which also helps to reduce the number of re-deliveries. We have also made improvements to our logistics operations, and we have extended the cut-off time for orders to be delivered to the Kanto, Kansai, Koshinetsu and Tokai regions the next morning from 15:00 to 17:00. We plan to expand this service to the whole country, excluding some regions, by 2025.

Over 10 million registered customers

The number of registered customers increased from approximately 5.5 million in 2020 to over 10 million by the end of December 2024. We will continue to improve our services so that we can provide many businesses with the experience of "getting the job done" and the resulting "usable time" will lead to the development of our customers' businesses.



New Logistics base Mito Distribution Center

(Scheduled to commence operations in 2028)

We are currently preparing to build a new distribution center in Mito City, Ibaraki Prefecture, which is scheduled to commence operations in 2028. By introducing new logistics technology, automating the warehouse and picking operations, and streamlining inventory management, we aim to achieve a productivity level that is approximately three times that of the current Kasama Distribution Center.



Over 3,800 companies using our Procurement Management Systems Business for Enterprises



We provide the Procurement Management Systems Business for Enterprises that can contribute to the visualization of the indirect materials procurement process through centralized purchasing and the reduction of man-hours, and there are now over 3,800 companies using this system. In addition to offering a wide range of products, we also provide support from implementation to establishment of operations, including call centers for large corporations and usage status analysis reports.

Sustainable Procurement Guidelines distributed to a total of approximately 2,500 suppliers.



In order to carry out sustainable business activities that lead to mutual prosperity for us and our business partners, we established the "Sustainable Procurement Guidelines" in 2023, which are based on the pillars of coexistence and co-prosperity, respect for human rights, compliance with laws and regulations, and environmental consideration. As of the end of December 2024, we have distributed these guidelines to approximately 2,500 suppliers, who have cooperated with us by responding to a self-inspection questionnaire and other requests.

Improving the accuracy of our product search system.



We believe that the "searchability" of an EC site, which allows customers to easily find the products they need, is important, which is why we have been focusing on this since the company was first established. By creating a unique search system that incorporates vector searches, we have been able to display product lists with high relevance (accuracy) to the search terms as search results, making it easier for customers to find what they are looking for.

Company Information

Outline(as of December 31, 2024)

Company Name ···· MonotaRO Co., Ltd. Headquarters ······ JP Tower Osaka 22F, 3-2-2, Umeda, Kita-ku, Osaka, Japan Amagasaki Office -- Liber Bldg. 3F, 2-183 Takeyacho, Amagasaki, Hyogo Tokyo Office ······· Akasaka Nakanishi Bldg. 4F, 4-1-33 Akasaka, Minato-ku, Tokyo Nagoya Office ······· Nishiyanagi Park Bldg. 7F, 4-13-7 Meieki, Nakamura-ku, Nagoya, Aichi Distribution Centers --- Kasama DC: 1877-3 Tairamachi, Kasama, Ibaraki Ibaraki Chuo SC: 3-8 Chuokogyodanchi, Ibaraki-machi, Higashiibaraki-gun, Ibaraki Inagawa DC: Prologis Park Inagawa 1, 101-1 Kotani, Sashikumi, Inagawa-cho, Kawabe-gun, Hyogo Founded ······ October 2000 Capital ----- 2,042,000,000 yen Parent company ···· W.W.Grainger, Inc. Employees ------- 3,487 employees (consolidated, part-time/temporary employees included) Business Online MRO products store

[Subsidiaries]

Company Name ···· NAVIMRO Co., Ltd.

Headquarters ······ Seoul Special City, the Republic of Korea

Founded January 2013

Business Internet MRO product sales in South Korea

Company Name ···· PT MONOTARO INDONESIA

Headquarters ······ Jakarta, the Republic of Indonesia

Entered Market ····· October 2016

Business ·······Internet MRO product sales in Indonesia

Company Name ---- IB MONOTARO PRIVATE LIMITED

Headquarters ······ New Delhi, the Republic of India

Entered Market ····· September 2020

Business Internet MRO product sales in India

History

2000 Oct.19 ··· Established by Sumitomo Co., Ltd. and W.W. Grainger Inc. Oct. · · · "MonotaRO.com" website opened URL: https://www.monotaro.com/
Test operation started, limited to 40 companies in the Kinki and Tokai regions 2001 Nov. \cdots MRO products procurement site opened nationwide. Began full-scale business 2002 Mar. · · · Opened Distribution Center in Higashiosaka (integrated into Amagasaki DC in 2007) Jul. · · · Launched private brand "MonotaRO" 2004 Feb. · · · The Company was renamed from Sumisho Grainger Co., Ltd. to MonotaRO Co., Ltd. 2006 Dec. · · · Listed on the TSE Mothers market 2007 Jan. · · · Opened Distribution Center in Amagasaki, Hyogo(24,000 m²) Mar. · · · Relocated headquarters to Amagasaki, Hyogo 2008 May. ... Entered the automotive aftermarket industry Jul. · · · MonotaRO Mobile Site open Dec. · · · Listed on the TSE First Section market 2009 May. · · · Opened Distribution Center in Tagajo City, Miyagi Prefecture (8,300m², closed in May 2017) 2011 2012 Mar. 22 · · · Masaya Suzuki assumed the position of President and Chief Executive Officer (currently: Chairman) Kinya Seto assumed the position of Director and Chairman (currently: Honorary Advisor Jan. \cdots Established a subsidiary and moved into the MRO market in South Korea 2013 2014 May. · · · Entered agricultural materials and kitchen supplies sales business Jul. · · · Opened Amagasaki Distribution Center in Amagasaki-shi, Hyogo (44,000 m², merged with Inagawa DC in December 2022) May. ... Entered medical & nursing care supplies sales business 2015 2016 Oct. ... Invested in an e-commerce company and moved into the MRO market in Indonesia 2017 Mar. · · · Opened Kasama Distribution Center in Kasama-shi, Ibaraki (56,200 m²) Feb. · · · Established a subsidiary and moved into the MRO market in China (withdrew in September 2021) 2018 2020 Sep. · · · Moved into the MRO market in India Feb. · · · Opened Ibaraki Chuo Satellite Center in Higashiibaraki-gun, Ibaraki (49,000m²) 2021 Mar. · · · Received a three-star Eruboshi certification. (Certified as a "Women's Activities" by the Minister of Health, Labour and Welfare.) 2022 Apr. · · · Moved to the TSE Prime Market

... Opened Inagawa Distribution Center in Kawabe-gun, Hyogo (approx. 194,000 m² 2 phases completed in 2023)

Mar. ... Received Kurumin Certification.

(Certified as a "Child-rearing Support Company" by the Minister of Health, Labour and Welfare.)

2023

Nov. · · · Relocated the headquarters to Osaka City, Osaka Prefecture.

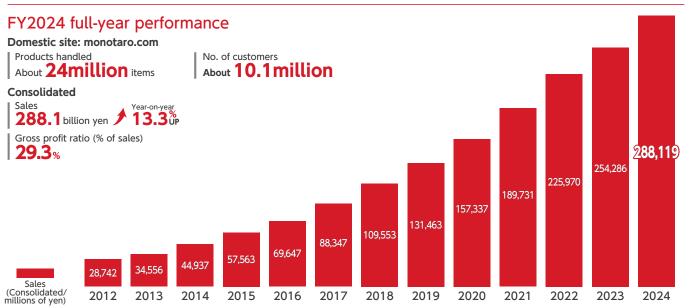
Jan. 1 ··· Sakuya Tamura assumed the position of President and Chief Operating Officer (currently: Director, President and Chief Operating Officer)

Masaya Suzuki assumed the position of Director, Chairman, and Chief Executive Officer 2024

Mar. · · · Recognized as 2024 KENKO Investment for Health (Large Enterprise Category)

Oct. · · · Entered into an agreement with Ishikawa Prefecture regarding the supply of goods in the event of a disaster

Performance



MonotaRO Co., Ltd.

https://www.monotaro.com/ Corporate site: https://corp.monotaro.com/

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